

CHAPTER - 5

PARTICULARS OF ANY ARRANGEMENT THAT EXISTS FOR CONSULTATION WITH, OR REPRESENTATION BY, THE MEMBERS OF THE PUBLIC IN RELATION TO THE FORMULATION OF ITS POLICY OR IMPLEMENTATION THEREOF.

IMPLEMENTATION OF POLICY :

Sl. No	Subject / Topic	Is it mandatory to ensure public participation(Yes/No)	Arrangements for seeking public participation
1.	Fixing of Minimum Wages under Minimum Wages Act, 1948.	Yes. As per Section 5 of the Minimum Wages Act, 1948 the appropriate Government shall a)appoint as many committees and sub-committees as it considers necessary to hold enquiries and advise it in respect of such fixation or revision, as the case may be, or b) by notification in the Official Gazette, publish its proposals for the information of persons likely to be affected thereby and specify a date, not less than two months from the date of the notification, on which the proposals will be taken into consideration.	After considering the advice of the committee or committees appointed under clause(a) of sub-section(1), all representations received by it before the date specified in the notification under clause(b) of that sub-section, or as the case may be, the appropriate Government shall, by notification in the Official Gazette, fix, or, revise as the case may be, the minimum rates of wages in respect of each scheduled employment, and unless such notification otherwise provides, it shall come into force on the expiry of three months from the date of its issue
2.	Adding of employment in the schedule for fixation of minimum wages under Minimum Wages Act.	Yes.	As per Section 27 of the Minimum Wages Act, 1948 the appropriate Government, after giving notification in the Official Gazette of not less than three months' notice of its intention to add in the Schedule, may add any employment in respect of which it is of opinion that minimum rates of wages should be fixed under this Act.