

## CHAPTER - 12

### PARTICULARS OF RECIPIENTS OF CONCESSIONS GRANTED BY PONDICHERRY UNORGANISED LABOURERS' WELFARE SOCIETY & PONDICHERRY BUILDING AND OTHER CONSTRUCTION WORKERS WELFARE BOARD:-

#### PONDICHERRY UNORGANISED LABOURERS' WELFARE SOCIETY

#### BENEFITS

1. In the event of death of the beneficiary, the sum assured of Rs.20,000/- will become payable to the nominee.
2. Accident Benefit

In the event of death by accident or partial or total permanent disability due to accident the following benefits shall be payable.

1. On death due to Accident - Rs.50, 000/-
2. Permanent disability due to Accident - Rs.50, 000/-
3. Loss of Two eyes or Two limbs or One Eye and One Limb in an Accident - Rs.50, 000/-

In addition the following benefits are also extended by the Society.

1. All the enrolled workers are issued with identity Cards by the Society.
2. Maternity benefits to the women beneficiary and spouse of male beneficiary @ Rs.500/- (upto two living Children)
3. Medical Termination of Pregnancy @ Rs.250/- (not more than two occasions)

Funeral grant @ Rs.1500/- in case of death of the beneficiary or his/her spouse.

#### MEDICAL BENEFITS

It is proposed to extend medical facilities to the beneficiaries of the Society. The Treatment shall be taken in Government Hospitals. Where the medicines prescribed by the Doctors are not available in Government Dispensaries/Hospitals the beneficiaries can get reimbursement of the expenditure incurred towards the medicines. In case if the member undergoes any speciality treatment which is not available in government Dispensaries/Hospitals the cost of treatment may also be got reimbursed from the Society.

## EDUCATIONAL INCENTIVES TO THE WARDS OF THE REGISTERED BENEFICIARIES.

1. Rs.1,000/- will be given to those who have secured 75% or more marks in the S.S.L.C./ Matriculation examination.
2. Students who have secured First and Second Rank in S.S.L.C. / Matriculation Examination in the U.T. of Puducherry will be given a cash prize of Rs.3,000/- and Rs.2,000/- respectively. Separate cash prizes will be given to S.S.L.C. and Matric Students.
3. Rs. 1,500/- will be given to those students who have secured 75% or more marks in the H.Sc., Examination.
4. Students who have secured First and Second Ranks in the H.Sc., examination in the Union territory of Puducherry will be given a cash prize of Rs. 3,500/- and Rs.2,500/- respectively.

## NUMBER OF UNORGANISED WORKERS ENROLLED

So far 9370 workers have been registered in the Society as beneficiaries.

## CATEGORIES OF UNORGANISED WORKERS

The following categories of the unorganized workers have been listed for enrolment in the society:-

Taxi and Auto Drivers	Loading and Unloading
Carpenters	Tree Climbers
Workers Employed in Shops & Catering Establishments	Pottery Workers
Nathaswara vidwans	Coir Workers
Hair Dressers	Toddy and Neera Tappers
Tailors	Bullock Cart Drivers
Cycle Rickshaw Drivers	Thatchers
Cobblers	Cooks
Washer man	Hawkers
Goldsmith	News Paper Vendors
Blacksmith	Workers Engaged in Bricks and Tile Manufacturing .
Brass Vessel Makers	Workers Engaged in distribution of Liquid Petroleum Gas Cylinders

## Sculptors

### PONDICHERRY BUILDING AND CONSTRUCTION WORKERS WELFARE BOARD

#### BENEFITS PROVIDED IN THE CONSTRUCTION WORKERS ACT AND RULES FOR THE ENROLLED BENEFICIARIES OF THE BOARD

SL. No.	Name of benefit	Quantum of Amount	Application in which claim to be made
01.	Maternity benefit	Rs. 1,000/-	Form No.XXXIII
02.	Pension benefit	Rs. 150/- per mensem	Form No.XXXIV
03.	Disability pension	Rs. 150/- per mensem plus Rs. 5,000/- Ex-gratia subject to the condition fixed by the Board.	Form No.XXXVII
04.	Advance for purchase of construction of a house.	Rs. 50,000/-	Form No.XXXVI
05.	Loan for the purchase of tools.	Rs. 5,000/-	Form No.XXXVIII
06.	Funeral Assistance	Rs. 1,000/-	Form No.XXXIX
07.	Death Benefit	Rs. 15,000/- (Natural death)Rs. 50,000/- (Accident death)	Form No.XL
08.	Marriage assistance to the wards of the worker.	Rs. 2,000/-	Form No.XLVI

The first meeting of the Construction Workers' Welfare Board was held on 24.01.2003. During the course of the meeting, the board members discussed various welfare benefits provided under the act and rules in depth and the financial implications thereon, if implemented and finally decided to extend the following benefits in the initial stage.

1.	Maternity benefit	... Rs. 1,000/-
2.	Funeral assistance	... Rs. 1,000/-
3.	Death benefit	... Rs. 15,000/-
4.	Accident death	... Rs. 50,000/-

The other benefits as provided in the act and rules will be extended in a phased manner subject to the fund position of the Board. The Board has enlisted 37 categories of building and other construction workers for enrolment as beneficiaries

<b>SL. No.</b>	<b>Category of worker</b>	<b>SL. No.</b>	<b>Category of worker</b>
01.	Maistry	02.	Mason or brick layer
03.	Carpenter	04.	Painter or wannished
05.	Fitter including bar bender	06.	Hammer man
07.	Plumber	08.	Electrician
09.	Mechanic	10.	Welder
11.	Mixer (including concrete mixture operator)	12.	Mosaic polisher
13.	Marble/kadappa Stone worker	14.	Earth workers connected with construction work
15.	Thatcher	16.	Demolition worker
17.	Site Supervisor	18.	Wooden or stone packer
19.	Blacksmith	20.	Sawer
21.	Well sinker	22.	Well diver for removing silt
23.	Stone cutter or stone bracker or stone crusher	24.	Sprayman or mixer men (Road surfacing)
25.	Head Masdoor	26.	Masdoor
27.	Pump Operator	28.	Mixer Driver
29.	Roller Driver	30.	Road Worker
31.	Kalasis or Sarong engaged in heavy engineering constructions like heavy machinery/bridge work, etc.	32.	Tunnel Work
33.	Rock breaker and quarry worker	34.	Worker connected in anti- sea erosion work and engaged in construction of ports.
35.	Worker engaged in processing line	36.	Watchman
37.	Any other category of workers who is actually engaged in the employment in construction or maintenance of dams, bridges, roads or in any building operation.		

The Board has also extended Group Insurance Scheme viz., "Janashree Bima Yojana" of Life Insurance Corporation of India to the enrolled beneficiaries of this Board.

Through this group insurance, the following benefits will be extended to the enrolled beneficiaries:-

1. In the event of death of a beneficiary (natural death) a sum of Rs. 20,000/- will become payable to the nominee;
2. Accident benefit: In the event of death by accident or partial or total permanent disability due to accident, the following benefits shall be payable:

1) On death due to accident	.. Rs. 50,000/-
2) Permanent disability due to accident	.. Rs. 50,000/-
3) Loss of two eyes or two limbs or one Limb in an accident	.. Rs. 50,000/-
4) Loss of one eye or one limb or one eye and one limb in an accident	.. Rs. 50,000/-

Till date, 18,000 different categories of construction workers have been enrolled in the Welfare Board and all of them have been brought under the Group Insurance Scheme of "Janashree Bima Yojana" of Life Insurance Corporation of India. The registered beneficiaries have been given rain coats and gift coupons for festive occasions.