

GOVERNMENT OF PUDUCHERRY
ABSTRACT

LABOUR – Acts & Rules - Minimum Wages Act, 1948 – Fixation of Minimum rates of wages to the employees employed in Food Processing Industries in the Union Territory of Puducherry- Preliminary Notification- Order - Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 11 /AIL/Lab/G/2016

Puducherry, the

READ: I.D.No.11771/AIL/Lab/G/2016, dated 15.09.2016

30 SEP 2016

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft of the proposal for fixation of minimum rates of wages payable to the employees employed in Food Processing Industries in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry hereby proposes to make in exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken into consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry;

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry;

3. The objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry is pleased to fix the minimum rates of wages payable to the categories of employees employed in Food Processing Industries in the Union Territory of Puducherry as specified in the schedule hereunder :-

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THE SCHEDULE

Sl. No.	Classes of Employee	Minimum rates of wages per month (8Hrs. work per day)
COMMON CATEGORIES		
(A) GENERAL:		
1	Manager	
2	Chemist	Rs.8208/-
3	Supervisor	Rs. 7538/-
4	Accountant	Rs. 7472/-
5	Cashier	
6	Clerk	
7	Collection Clerk	Rs. 7406/-
8	Typist	
9	Sales in-charge	
10	Storekeeper	
11	Booking/Delivery Clerk	Rs.7358/-
12	Sales Assistant/ Bill Clerk	
13	Driver	
14	Office Boy/Delivery Boy	Rs. 7207
15	Security Guard / Watchman	
16	Sweeper/Scavenger	
SPECIAL CATEGORIES:		
(B) Pickles and Masala Powder Manufacture:		
1	Cutter	Rs.7364/-
2	Mixer	
3	Powdering and Mixing	
4	Helper	
5	Cleaner	Rs.7217/-
6	Packer	
(C) Fruit Jam and Pulp Manufacture:		
1	Mechanic	Rs. 7853/-
2	Generator Operator	
3	Boiler Operator	Rs.7364/-
4	Scamer Operator	
5	Mixer/Cutter	
6	Cleaner	Rs.7217/-
7	Sorter	
8	Helper	
9	Loading and Unloading	

(D)	Ice Cream Manufacture:	
1	Mix Room operator	Rs.7853/-
2	Freezer operator	
3	Mechanic	
4	Electrician	
5	Carpenter	Rs.7487/-
6	Tinker	
7	Cold Room Boy	
8	Cleaning Room Boy	Rs.7364/-
9	Helper	
(E)	Vermicelli Manufacture:	Rs.7217/-
1	Foreman	Rs.7487/-
2	Packer	
3	General Worker	
(F)	Coconut Products Manufacture:	
1	Machine operator	Rs. 7853/-
2	Peeler	
3	Cracker	Rs.7487/-
4	General Workers	Rs. 7217/-
(G)	Groundnut Cakes Manufacture:	
1	Cutter	Rs.7364/-
2	Master	
3	Packer	
(H)	Milk Kova Manufacture:	Rs.7217/-
1	Kova Maker	Rs.7853/-
2	Packer	
(I)	Sweets and Snacks Manufacture:	Rs.7217/-
1	Sweet Master	Rs.7853/-
2	Purchaser	
3	Production Assistant	Rs.7487/-
4	Packer	Rs.7364/-
5	Cleaner	Rs.7217/-

NOTE

In addition to the minimum rates of basic wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

- (i) The dearness allowance shall be linked to the Puducherry City Consumer Price Index for the month of April, 2016 i.e. 279 points with base year 2001=100 and every raise of 1 point over and above 279 points an increase of Rs.29.05 (Rupees Twenty nine paise five only)per point per month shall be paid.

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- (ii) The revision of dearness allowance shall be effective from the 1st April of every year on the basis of the average of the indices for the proceeding twelve months that is from January to December.
- (iii) The first calculation shall thus be effective from the date of issue of this notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.
- (2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female employees.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR //

29/9
(R. DJEACOMAR)
UNDER SECRETARY TO GOVERNMENT
(LABOUR)
01/5/59

To

The Director of Stationery & Printing,
Puducherry.

} with a request to supply 50 copies of the
} notification to this Department.

Copy to:

1. The District Collector, Puducherry/Karaikal.
2. The Regional Administrative Officer, Mahe/Yanam.
3. Deputy Labour Commissioner, Puducherry.
4. The Inspector of Factories, Puducherry/Karaikal.
5. The Labour Officer (Enforcement), Puducherry
6. The Labour Officer, Karaikal.
7. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
8. The Web Master, Labour Department, Puducherry.
9. G.O. Copy / Spare.

20/9/16
DESPATCHED