

GOVERNMENT OF PUDUCHERRY

Abstract

LABOUR – Acts & Rules - Minimum Wages Act, 1948 – Revision of Minimum rates of wages to the classes of employees under employment in any Oil Mills in the Union Territory of Puducherry– Final Notification- Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 05 /AIL/Lab/G/2016

Puducherry, the 10 AUG 2016

READ: I.D.No.4985/Lab/AIL/G/2003, dated 8.7.2016 of the Labour Commissioner, Labour Department, Puducherry.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

WHEREAS, the proposal for revision of minimum rates of wages to the classes of employees under employment in any Oil Mills in the Union territory of Puducherry was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) notified in G.O.Ms.No.12/AIL/Lab/G/2014, dated 16th June, 2014 and published in the Gazette of Puducherry No.26, dated 1st July, 2014, inviting objections and suggestions from all the persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette.

AND WHEREAS, pursuant to the said notification no objections or suggestions have been received within the stipulated time limit;

AND WHEREAS, the said proposal for the revision of minimum rates of wages to the classes of employees under employment in any Oil Mills in the Union territory of Puducherry was placed before the Minimum Wages Advisory Board in its meeting held on 30.10.2015;

AND WHEREAS, the Minimum Wages Advisory Board had unanimously recommended to the Government that the rates of minimum wages as specified in the preliminary notification may be revised taking into consideration the existing Puducherry Consumer Price Index, in the final notification reflecting the enhanced rates of wages;

AND WHEREAS, it is proposed to ensure that the wages of semi-skilled workers is atleast 20% higher than un-skilled workers and the wages of skilled workers is atleast 20% higher than semi-skilled workers. Accordingly, the Government have decided to revise the minimum rates of wages notified in the employment of Oil Mills based on the existing Puducherry Consumer Price Index as suggested by the Minimum Wages Advisory Board;

NOW, THEREFORE, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to approve the proposed rates of wages and for the said purpose hereby revises the minimum rates of wages payable to each category of employees under employment in any Oil Mills of the Union Territory of Puducherry as specified in column (2) of the schedule annexed hereto, at the rates and for such hours of work per day as specified against each in column (3) of the said schedule :-

EMPLOYMENT IN OIL MILLSTHE SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages (8 Hours per day)
(1)	(2)	(3) Rs. P
I. Staff :		
1.	Clerk	8194/- (per month)
2.	Time-Keeper	
3.	Cashier	
4.	Typists	
5.	Peon	8063/-
6.	Office Boy	7911/-
7.	Watchman	8127/-
II. Skilled Worker		
1.	Electrician	} 350.50 (Per day)
2.	Engine Driver/Operator	
3.	Expeller, Maistry/Supervisor	
4.	Carpenter	348.50 (Per day)
5.	Fitter/Mechanic	347.00 (Per day)
6.	Boiler Man	348.50 (Per day)
7.	Rotary Man	347.00 (Per day)

Provided that in case of Rotary man, if the wages are paid on piece rate basis, there shall be paid at Rs. 48.90 per bag of 80 kilograms of groundnut seeds and at Rs.60.00 per bag of 75 kilograms of gingelly seeds.

8.	Pint Man	347.00
----	----------	--------

Provided that in case of Pint Man, if the wages are paid on piece rate basis, there shall be paid at Rs.64.05 per bag of 80 kilograms of groundnut seeds and at Rs.75.14 per bag of 75 kilograms of gingelly seeds.

9.	Tinker	5.35 per tin
----	--------	--------------

(inclusive of materials to be brought by the employees)


10.	Refinery Operator	} 9,999.00 (per month)
11.	Solvent extraction plant operator	
III Unskilled Worker		
1.	Sweeper	300.00 (per day)
2.	Cake Carrier	
3.	Mazdoor	
4.	Decorticator (Groundnut carrier, husk carrier, gunny bag filler, gunny bag stitcher)	305.00 (Per day)
5.	Winnowing	306.50 (Per day)
6.	Expeller Attender	
7.	Oil Packer	
8.	Boiler Attender	

NOTE

1. Dearness Allowance :- In addition to the minimum rates of wages, the employees shall be paid Dearness Allowance as follows :-

- (i) The dearness allowance shall be linked to the Puducherry City Consumer Price Index for the month of September, 2015 i.e. 274 points (with base year 2001=100) and for every raise of 1 point over and above 274 points an increase of Rs.28.87 (Rupees Twenty eight and eighty seven paise only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
 - (ii) The first calculation shall thus be effective from the date of publication of this notification in the Official Gazette of Government of Puducherry, based on the average Puducherry City Consumer Price Index of the previous year.
2. Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.
 3. To arrive at the daily wages, the monthly wages shall be divided by 26.
 4. To arrive at monthly rates of wages, the daily rates of wages, shall be multiplied by 30.
 5. Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR//


(R. DJEACOMAR)
UNDER SECRETARY TO GOVERNMENT
(LABOUR)

To

The Director of Stationery & Printing, Puducherry, } with a request to supply 100 copies of the notification
} to this department.

Copy to:

1. The District Collector, Puducherry/Karaikal.
2. The Regional Administrator, Mahe/Yanam.
3. The Deputy Labour Commissioner, Puducherry.
4. The Inspector of Factories, Puducherry/Karaikal.
5. The Labour Officer (Enforcement), Puducherry
6. The Labour Officer, Karaikal.
7. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
8. G.O. Copy / Spare.


DESPATCHED