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GOVERNMENT OF PUDUCHERRY

Abstract

LABOUR – Acts & Rules - Minimum Wages Act, 1948 – Fixation of Minimum rates of wages to the employees employed in Leather Goods Manufactory in the Union territory of Puducherry– Preliminary Notification- Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 03 /AIL/Lab/G/2016

Puducherry, the

READ: I.D.No.1855/Lab/AIL/G/1999, dated 27.06.2016

5 JUL 2016

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Puducherry:-

NOTIFICATION

The following draft of the proposal for fixation of minimum rates of wages payable to the employees employed in Leather Goods Manufactory in the Union territory of Puducherry, which the Lieutenant-Governor, Puducherry proposes to make in exercise of the powers conferred on him by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act for information of all persons likely to be affected thereby and notice is hereby given that the said proposal will be taken into consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. The objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry is pleased to fix the minimum rates of wages as specified in the schedule hereunder, payable to the categories of employees employed in Leather Goods manufactory in the Union territory of Puducherry:-

THE SCHEDULE

EMPLOYMENT IN LEATHER GOODS MANUFACTORY.

Sl. No	Classes of Employees	Minimum rates of wages per month (8 Hours Work per day)
(1)	(2)	(3)
I.	<u>Administrative Staff:</u>	
1.	Manager	7923.00
2.	Accountant	7496.00
3.	Superintendent/Store Keeper	7210.00
4.	Typist/Time Keeper/Computer Operator/Cashier	6925.00
5.	Driver/Mechanic/Electrician	6925.00
6.	Cleaner/Attender/Gardener	6355.00
II.	<u>Technical Staff:</u>	
1.	Unskilled	6355.00
2.	Semi-skilled	6640.00
3.	Skilled	6925.00

Explanations:

(1) Dearness Allowance:- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below :-

(i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of December, 2014 i.e. 262 points (with base year 2001=100) and for every raise of one point over and above 262 points an increase of Rs.24.25 (Rupees twenty four and paise twenty five only) per point per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every month based on the availability of latest Consumer Price Index points.

(2) Where the nature of work is the same, no discrimination in the payment of wages shall be made between men and women employees.

(3) To arrive at the daily wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR//



(R. DJEACOMAR)

UNDER SECRETARY TO GOVERNMENT
(LABOUR)

To

The Director of Stationery & Printing,
Puducherry.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry.
4. The Labour Officer (Conciliation), Puducherry.
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy 8. Spare.