

No 228/AIL/La/G/2013
GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

ORDER

Puducherry, the

31 AUG 2015

Sub: Labour Department- National Floor Level Minimum Wage notified by
the Government of India – Communicated-Reg.

Ref: D.O. letter No P-11012/1/2015-WC, dated 07.07.2015.

WHEREAS, the Government of India, the Ministry of Labour & Employment, in its D.O. letter No.P-11012/1/2015-WC, dated 07.07.2015 has stated that in order to have uniform wage structure and to reduce the disparity in minimum wages across the Country, National Floor Level Minimum Wage (NFLMW) is fixed, which also requires to be revised from time to time on the basis of rise in Consumer Price Index for Industrial Workers (CPI-IW);

2. AND WHEREAS, the National Floor Level Minimum Wage was last revised from Rs. 115/- to Rs. 137/- per day with effect from 01.07.2013 vide D.O.No.P-11012/1/09-WC(MW), dated 5.7.2013 and was circulated vide Order No. 228/AIL/Lab/G/2013, dated 4.10.2013 of the Labour Department, Government of Puducherry;

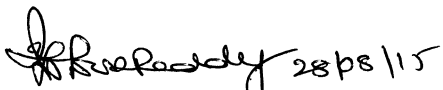
3. AND WHEREAS, now the Government of India vide its D.O. letter No.P-11012/1/2015-WC dated 07.07.2015 has stated that while reviewing the movement of Consumer Price Index for Industrial Workers (CPI-IW) during April 2014 to March 2015 over the period April 2012 to March 2013, it was observed that the National Floor Level Minimum Wage has been revised upwards from Rs.137/- to Rs.160/- per day w.e.f. 01.07.2015;

4. AND WHEREAS, the Government of India has directed this Union territory Administration to take necessary steps for fixation/revision of the minimum rates of wages in respect of all scheduled employments in the Union territory of Puducherry, not below the National Floor Level Minimum Wage of Rs. 160/- per day w.e.f. 01.07.2015 and to ensure implementation of various provisions of the Minimum Wages Act, 1948 (Central Act 11 of 1948);

..2/-

5 NOW, THEREFORE, in pursuance of the directions from the Government of India, the Lieutenant-Governor, Puducherry is pleased to notify the National Floor Level Minimum Wage at the rate of Rs. 160/- per day w.e.f 01.07.2015 to all categories of workers. Therefore, wherever the minimum rates of wages notified earlier for the scheduled employment is less than the present National Floor Level Minimum Wage, the same may be raised upto Rs.160/- per day with effect from 01.07.2015 and wages may be paid accordingly to all workers irrespective of their status. Further, it is informed that wherever such workers are receiving higher wages i.e. more than Rs. 160/- per day, they would continue to receive such higher wages and where same work or work of similar nature is performed, no distinction in payment of wages should be made in the case of men and women workers

//BY ORDER OF THE LIEUTENANT-GOVERNOR//


(YASAM LAKSHMI NARAYANA REDDY)
JOINT SECRETARY TO GOVERNMENT
(LABOUR)

To

The Director of Stationery & Printing, Puducherry, } with a request to supply 100 copies of the notification
} to this department.

Copy to:

1. The District Collector, Puducherry.
2. The Regional Administrator, Mahe & Yanam
3. The Deputy Labour Commissioner, Puducherry
4. The Joint Chief inspector of Factories, Puducherry.
5. Asst. Inspector of Factories, Puducherry/Karaikal
6. Assistant Inspector of Labour, Puducherry/Karaikal/Mahe/Yanam.
7. The Labour Officer (Enforcement), Puducherry
8. The Labour Officer, Karaikal.
9. The Web Master, Labour Department, Puducherry
10. P.S. to Hon'ble Minister for Labour, Puducherry for information
11. P.A. to Secretary (Labour), Puducherry
12. G.O. Copy, 13. Spare.